



Global Environment, Health, Safety, and Security Policy

Environmental protection and the health, safety, and security of our people are fundamental to the success of Lamb Weston and guided by our core values of *Integrity, Inventiveness, Empowerment, Teamwork, and Drive for Results*. Worker health and safety and protection of the environment is of vital importance to Lamb Weston and we seek to be an incident-free workplace. We implement this policy via Lamb Weston's Environment, Health, Safety, and Security Management System (EHSS MS).

Our commitment to the environment, worker health and safety, and the security of our people, products, property, and systems are guided by the following principles:

Prevention: We proactively identify, assess, and mitigate risks to our people and the environment, with the goal of preventing injuries and illnesses and any negative impacts on the environment. We continually identify and correct unsafe work practices and hazardous conditions in all our workplaces.

Compliance: We apply sound environment, health, safety, and security management practices to assure on-going compliance with company standards and all applicable regulatory requirements across the globe. We conduct routine audits and self-assessments to evaluate conformance with relevant requirements.

Culture: We build and maintain a proactive / preventive culture by driving ownership of environment, health, safety, and security (EHSS) at all levels across the organization. We foster a culture of transparency in the open sharing of performance and continuous improvement information. We support this culture with risk management programs, processes, and training and through consultation with our people. We define and hold ourselves to rigorous standards of performance and are committed to environmental stewardship, natural resource conservation, and the on-going health and safety of our employees – in everything we do.

Business Integration: We incorporate environment, health, safety, and security matters in our short- and long-term business decisions.

Resource Allocation: We provide appropriate resources to implement and sustain our Environment, Health, Safety, and Security Management System, which identifies, assesses, mitigates, and manages risks.

Training: We maintain effective programs to foster continuous skills development and to teach, motivate and sustain environment, health, safety, and security knowledge and understanding.

Measurement: We establish descriptive metrics and monitor our performance against our environment, health, safety, and security performance goals, using these metrics to guide our continual improvement.

Continuous Improvement: We regularly evaluate our EHSS Management System, programs, and risk controls to validate effectiveness, identify best practices, and reveal opportunities for improvement. We investigate EHSS incidents, including significant close calls, to identify root causes and implement control measures to prevent recurrence. We monitor emerging issues and stay well-informed on changes in regulations, technology, industry consensus standards, and stakeholder interests to implement effective EHSS solutions.

These commitments are our promise to our employees, our customers, our shareholders and the communities in which we live and operate.